

Flexible Schedules

In May 2004, men continued to be somewhat more likely to have flexible schedules than women (28.1 and 26.7 percent, respectively).

Flexible schedules were more common among white workers (28.7 percent) than among black (19.7 percent) or Hispanic or Latino workers (18.4 percent). The proportion of Asians who worked flexible schedules was 27.4 percent in May 2004. Among whites, 29.4 percent of men and 27.8 percent of women had flexible schedules. Among Asians as well, a greater proportion of men worked flexible schedules than women. In contrast, among blacks and Hispanics or Latinos, women were slightly more likely than men to work flexible schedules. (See tables A and 1.)

Among the major occupational groups, flexible schedules were most common among management, professional, and related occupations (36.8 percent). Within that occupational group, 44.7 percent of management, business, and financial operations workers were able to vary their work hours. Flexible schedules also were prevalent among sales and office workers (29.5 percent). In contrast, only 17.6 percent of natural resources, construction, and maintenance workers and 14.3 percent of production, transportation, and material moving workers had such flexibility. (See table 2.)

Among private sector employees, industries with a relatively high prevalence of workers with flexible schedules included financial activities (37.7 percent), professional and business services (37.6 percent),

Table A. Flexible schedules and shift work of full-time wage and salary workers by sex, race, and Hispanic or Latino ethnicity, May, selected years, 1985-2004

| Characteristic | Percent with flexible schedules | | | | | Percent with alternative shifts | | | | |
|--|---------------------------------|----------|----------|-----------------------|----------|---------------------------------|----------|----------|-----------------------|----------|
| | May 1985 | May 1991 | May 1997 | May 2001 ^r | May 2004 | May 1985 | May 1991 | May 1997 | May 2001 ^r | May 2004 |
| SEX | | | | | | | | | | |
| Total, 16 years and over | 12.4 | 15.0 | 27.6 | 28.6 | 27.5 | 16.0 | 18.0 | 16.9 | 14.5 | 14.8 |
| Men | 13.1 | 15.4 | 28.6 | 29.7 | 28.1 | 17.9 | 20.4 | 19.2 | 16.4 | 16.7 |
| Women | 11.3 | 14.5 | 26.2 | 27.3 | 26.7 | 13.2 | 14.8 | 13.7 | 12.1 | 12.4 |
| RACE AND HISPANIC OR LATINO ETHNICITY | | | | | | | | | | |
| White ¹ | 12.8 | 15.4 | 28.6 | 29.7 | 28.7 | 15.5 | 17.2 | 16.2 | 13.7 | 13.7 |
| Black or African American ¹ | 9.1 | 12.0 | 20.1 | 21.1 | 19.7 | 20.0 | 23.3 | 21.0 | 19.7 | 20.8 |
| Asian ¹ | – | – | – | 30.6 | 27.4 | – | – | – | 15.6 | 15.7 |
| Hispanic or Latino ethnicity | 8.9 | 10.6 | 18.2 | 19.6 | 18.4 | 15.5 | 19.2 | 16.2 | 15.0 | 16.0 |

^r = revised. Data for May 2001 have been revised to reflect the introduction of Census 2000-based population controls. See the Technical Note for additional information.

¹ Beginning with May 2004 data, persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2004, persons who reported more than one race group were included in the group they identified as their main race. Data for Asians were not tabulated for supplements prior to May 2001.

NOTE: Data exclude the incorporated and unincorporated self-employed.

and information (34.9 percent). Industries with a relatively low prevalence of workers on flexible schedules included mining (22.9 percent) and construction (20.3 percent). In the public sector, flexible schedules were more common among federal (28.8 percent) and state government employees (28.4 percent) than among workers in local government (13.7 percent). (See table 2.)

Formal Flexitime Programs

Although more than 1 in 4 workers can work a flexible schedule, only about 1 in 10 are enrolled in a formal, employer-sponsored flexitime program. Workers in management, professional, and related occupations were among the most likely to have a formal flexitime program (14.2 percent). Workers in production, transportation, and material moving occupations were the least likely to have a formal flexitime program (5.9 percent). (See table 3.)

Shift Work

Almost 15 percent of full-time wage and salary workers usually worked an alternative shift in May 2004. By type of shift, 4.7 percent of the total worked evening shifts, 3.2 percent worked night shifts, 3.1 percent

worked employer-arranged irregular schedules, and 2.5 percent worked rotating shifts. The proportion of full-time wage and salary workers on alternative schedules has fallen since May 1991. (See tables A and 4.)

Men were more likely than women to work an alternative shift (16.7 and 12.4 percent, respectively). Blacks were more likely than whites, Hispanics or Latinos, or Asians to work such shifts. (See table 4.)

The prevalence of shift work was greatest among workers in service occupations, such as protective service (50.6 percent)—which includes police, firefighters, and guards—and food preparation and serving (40.4 percent) and among those employed in production, transportation, and material moving occupations (26.2 percent). Alternative shifts were least common among management, professional, and related occupations (7.6 percent) and workers in natural resources, construction, and maintenance occupations (7.5 percent). (See table 5.)

The proportion of workers on alternative shifts was highest in leisure and hospitality industries (38.3 percent), mining (31.9 percent), and transportation and utilities (27.9 percent). Shift work was less prevalent in professional and business services (7.8 percent), financial activities (5.4 percent), and lowest in construction (2.9 percent). (See table 5.)

Reasons for Shift Work

Over half (54.6 percent) of those working an alternative shift did so because it was the “nature of the job.” Other reasons for working a non-daytime schedule included “personal preference” (11.5 percent), “better arrangements for family or child care” (8.2 percent), “could not get any other job” (8.1 percent), and “better pay” (6.8 percent). Many of those who worked night and evening shifts chose such schedules due to personal preference (21.0 and 15.9 percent, respectively) or because these shifts facilitated better arrangements for family or child care (15.9 and 11.0 percent, respectively). The vast majority of those with rotating, split, and employer-arranged irregular schedules reported the “nature of the job” as the reason for working a non-daytime schedule. (See table 6.)

Beginning and Ending Hours

The May 2004 supplement also provided data on the times people usually begin and end work. About two-thirds of all full-time wage and salary workers usually began work between 6:30 A.M. and 9:29 A.M., with the greatest concentration during the 7:30 to 8:29 A.M. period. Over half usually left work between 3:30 P.M. and 6:29 P.M., with the greatest concentration in the 4:30 to 5:29 P.M. bracket. (See table 7.)

Table 1. Flexible schedules: Full-time wage and salary workers by selected characteristics, May 2004

(Numbers in thousands)

| Characteristic | Both sexes | | | Men | | | Women | | |
|--|--------------------|-------------------------|------------------|--------------------|-------------------------|------------------|--------------------|-------------------------|------------------|
| | Total ¹ | With flexible schedules | | Total ¹ | With flexible schedules | | Total ¹ | With flexible schedules | |
| | | Number | Percent of total | | Number | Percent of total | | Number | Percent of total |
| AGE | | | | | | | | | |
| Total 16 years and over | 99,778 | 27,411 | 27.5 | 56,412 | 15,853 | 28.1 | 43,366 | 11,558 | 26.7 |
| 16 to 19 years | 1,427 | 336 | 23.6 | 903 | 185 | 20.5 | 524 | 151 | 28.9 |
| 20 years and over | 98,351 | 27,075 | 27.5 | 55,509 | 15,668 | 28.2 | 42,842 | 11,406 | 26.6 |
| 20 to 24 years | 9,004 | 2,058 | 22.9 | 5,147 | 1,065 | 20.7 | 3,856 | 993 | 25.8 |
| 25 to 34 years | 24,640 | 6,902 | 28.0 | 14,358 | 4,051 | 28.2 | 10,283 | 2,851 | 27.7 |
| 35 to 44 years | 26,766 | 7,807 | 29.2 | 15,424 | 4,605 | 29.9 | 11,342 | 3,202 | 28.2 |
| 45 to 54 years | 24,855 | 6,651 | 26.8 | 13,440 | 3,769 | 28.0 | 11,415 | 2,882 | 25.2 |
| 55 to 64 years | 11,745 | 3,181 | 27.1 | 6,383 | 1,865 | 29.2 | 5,361 | 1,316 | 24.5 |
| 65 years and over | 1,341 | 475 | 35.4 | 757 | 314 | 41.4 | 585 | 161 | 27.6 |
| RACE AND HISPANIC OR LATINO ETHNICITY | | | | | | | | | |
| White | 80,498 | 23,121 | 28.7 | 46,222 | 13,582 | 29.4 | 34,276 | 9,539 | 27.8 |
| Black or African American | 12,578 | 2,476 | 19.7 | 6,447 | 1,193 | 18.5 | 6,131 | 1,283 | 20.9 |
| Asian | 4,136 | 1,132 | 27.4 | 2,300 | 720 | 31.3 | 1,836 | 412 | 22.4 |
| Hispanic or Latino ethnicity | 14,110 | 2,596 | 18.4 | 8,621 | 1,430 | 16.6 | 5,489 | 1,166 | 21.2 |
| MARITAL STATUS | | | | | | | | | |
| Married, spouse present | 57,630 | 16,270 | 28.2 | 34,926 | 10,382 | 29.7 | 22,704 | 5,888 | 25.9 |
| Not married | 42,148 | 11,141 | 26.4 | 21,486 | 5,471 | 25.5 | 20,662 | 5,670 | 27.4 |
| Never married | 25,144 | 6,693 | 26.6 | 14,469 | 3,605 | 24.9 | 10,676 | 3,088 | 28.9 |
| Other marital status | 17,004 | 4,448 | 26.2 | 7,018 | 1,866 | 26.6 | 9,986 | 2,582 | 25.9 |
| PRESENCE AND AGE OF CHILDREN | | | | | | | | | |
| Without own children under 18 | 61,761 | 16,759 | 27.1 | 34,680 | 9,410 | 27.1 | 27,081 | 7,349 | 27.1 |
| With own children under 18 | 38,018 | 10,652 | 28.0 | 21,733 | 6,443 | 29.6 | 16,285 | 4,209 | 25.8 |
| With youngest child 6 to 17 | 21,739 | 5,960 | 27.4 | 11,477 | 3,341 | 29.1 | 10,262 | 2,619 | 25.5 |
| With youngest child under 6 | 16,279 | 4,692 | 28.8 | 10,256 | 3,102 | 30.2 | 6,023 | 1,590 | 26.4 |

¹ Includes persons who did not provide information on flexible schedules.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers and exclude all self-employed persons, regardless of whether or not their businesses were incorporated. Detail for the above

race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

Table 2. Flexible schedules: Full-time wage and salary workers by sex, occupation, and industry, May 2004

(Numbers in thousands)

| Occupation and industry | Both sexes | | | Men | | | Women | | |
|---|--------------------|-------------------------|------------------|--------------------|-------------------------|------------------|--------------------|-------------------------|------------------|
| | Total ¹ | With flexible schedules | | Total ¹ | With flexible schedules | | Total ¹ | With flexible schedules | |
| | | Number | Percent of total | | Number | Percent of total | | Number | Percent of total |
| OCCUPATION | | | | | | | | | |
| Total, 16 years and over | 99,778 | 27,411 | 27.5 | 56,412 | 15,853 | 28.1 | 43,366 | 11,558 | 26.7 |
| Management, professional, and related occupations | 36,200 | 13,325 | 36.8 | 17,911 | 7,832 | 43.7 | 18,289 | 5,492 | 30.0 |
| Management, business, and financial operations occupations .. | 14,496 | 6,483 | 44.7 | 7,969 | 3,741 | 46.9 | 6,527 | 2,742 | 42.0 |
| Management occupations | 10,036 | 4,598 | 45.8 | 6,000 | 2,862 | 47.7 | 4,035 | 1,736 | 43.0 |
| Business and financial operations occupations | 4,461 | 1,885 | 42.3 | 1,969 | 879 | 44.7 | 2,492 | 1,006 | 40.4 |
| Professional and related occupations | 21,704 | 6,842 | 31.5 | 9,942 | 4,091 | 41.1 | 11,762 | 2,751 | 23.4 |
| Computer and mathematical occupations | 2,683 | 1,405 | 52.4 | 2,023 | 1,085 | 53.6 | 660 | 320 | 48.5 |
| Architecture and engineering occupations | 2,478 | 1,080 | 43.6 | 2,147 | 917 | 42.7 | 330 | 163 | 49.3 |
| Life, physical, and social science occupations | 1,016 | 483 | 47.5 | 640 | 285 | 44.6 | 376 | 198 | 52.6 |
| Community and social services occupations | 1,866 | 860 | 46.1 | 786 | 430 | 54.7 | 1,080 | 430 | 39.8 |
| Legal occupations | 1,118 | 497 | 44.5 | 536 | 312 | 58.2 | 582 | 185 | 31.8 |
| Education, training, and library occupations | 6,414 | 843 | 13.1 | 1,779 | 374 | 21.0 | 4,635 | 469 | 10.1 |
| Arts, design, entertainment, sports, and media occupations | 1,502 | 613 | 40.8 | 915 | 396 | 43.3 | 587 | 217 | 37.0 |
| Healthcare practitioner and technical occupations | 4,626 | 1,060 | 22.9 | 1,115 | 291 | 26.1 | 3,511 | 769 | 21.9 |
| Service occupations | 13,423 | 2,849 | 21.2 | 6,858 | 1,339 | 19.5 | 6,566 | 1,510 | 23.0 |
| Healthcare support occupations | 1,908 | 315 | 16.5 | 199 | 37 | 18.7 | 1,708 | 278 | 16.3 |
| Protective service occupations | 2,224 | 419 | 18.8 | 1,807 | 312 | 17.2 | 417 | 107 | 25.7 |
| Food preparation and serving related occupations | 3,881 | 972 | 25.0 | 2,086 | 524 | 25.1 | 1,795 | 448 | 25.0 |
| Building and grounds cleaning and maintenance occupations ... | 3,481 | 531 | 15.2 | 2,260 | 318 | 14.1 | 1,221 | 213 | 17.4 |
| Personal care and service occupations | 1,929 | 612 | 31.7 | 505 | 148 | 29.2 | 1,424 | 465 | 32.6 |
| Sales and office occupations | 24,359 | 7,196 | 29.5 | 9,561 | 3,069 | 32.1 | 14,798 | 4,127 | 27.9 |
| Sales and related occupations | 9,634 | 3,669 | 38.1 | 5,683 | 2,305 | 40.6 | 3,952 | 1,364 | 34.5 |
| Office and administrative support occupations | 14,724 | 3,527 | 24.0 | 3,878 | 764 | 19.7 | 10,847 | 2,763 | 25.5 |
| Natural resources, construction, and maintenance occupations .. | 10,848 | 1,908 | 17.6 | 10,403 | 1,820 | 17.5 | 445 | 88 | 19.8 |
| Farming, fishing, and forestry occupations | 744 | 172 | 23.1 | 591 | 132 | 22.4 | 152 | 39 | 25.7 |
| Construction and extraction occupations | 5,825 | 942 | 16.2 | 5,750 | 925 | 16.1 | 74 | 17 | (²) |
| Installation, maintenance, and repair occupations | 4,280 | 795 | 18.6 | 4,061 | 762 | 18.8 | 218 | 32 | 14.7 |
| Production, transportation, and material moving occupations | 14,948 | 2,133 | 14.3 | 11,679 | 1,793 | 15.3 | 3,268 | 340 | 10.4 |
| Production occupations | 8,281 | 1,030 | 12.4 | 5,928 | 806 | 13.6 | 2,353 | 224 | 9.5 |
| Transportation and material moving occupations | 6,666 | 1,102 | 16.5 | 5,751 | 986 | 17.1 | 915 | 116 | 12.7 |

See footnotes at end of table.

Table 2. Flexible schedules: Full-time wage and salary workers by sex, occupation, and industry, May 2004—Continued

(Numbers in thousands)

| Occupation and industry | Both sexes | | | Men | | | Women | | |
|--|--------------------|-------------------------|------------------|--------------------|-------------------------|------------------|--------------------|-------------------------|------------------|
| | Total ¹ | With flexible schedules | | Total ¹ | With flexible schedules | | Total ¹ | With flexible schedules | |
| | | Number | Percent of total | | Number | Percent of total | | Number | Percent of total |
| INDUSTRY | | | | | | | | | |
| Private sector | 82,870 | 23,978 | 28.9 | 48,724 | 14,119 | 29.0 | 34,145 | 9,859 | 28.9 |
| Agriculture and related industries | 888 | 233 | 26.3 | 702 | 180 | 25.6 | 186 | 53 | 28.7 |
| Nonagricultural industries | 81,982 | 23,745 | 29.0 | 48,023 | 13,939 | 29.0 | 33,959 | 9,806 | 28.9 |
| Mining | 446 | 102 | 22.9 | 416 | 84 | 20.2 | 30 | 18 | (²) |
| Construction | 6,617 | 1,341 | 20.3 | 6,059 | 1,153 | 19.0 | 558 | 188 | 33.7 |
| Manufacturing | 15,125 | 3,631 | 24.0 | 10,659 | 2,638 | 24.7 | 4,466 | 993 | 22.2 |
| Durable goods | 9,249 | 2,351 | 25.4 | 6,881 | 1,794 | 26.1 | 2,368 | 558 | 23.6 |
| Nondurable goods | 5,875 | 1,280 | 21.8 | 3,777 | 844 | 22.3 | 2,098 | 436 | 20.8 |
| Wholesale and retail trade | 14,008 | 4,100 | 29.3 | 8,717 | 2,544 | 29.2 | 5,291 | 1,557 | 29.4 |
| Wholesale trade | 3,771 | 1,209 | 32.1 | 2,698 | 910 | 33.7 | 1,072 | 300 | 27.9 |
| Retail trade | 10,237 | 2,891 | 28.2 | 6,019 | 1,634 | 27.1 | 4,219 | 1,257 | 29.8 |
| Transportation and utilities | 4,226 | 1,086 | 25.7 | 3,454 | 906 | 26.2 | 771 | 179 | 23.2 |
| Transportation and warehousing | 3,482 | 912 | 26.2 | 2,858 | 767 | 26.8 | 624 | 145 | 23.3 |
| Utilities | 744 | 173 | 23.3 | 596 | 139 | 23.4 | 147 | 34 | 23.0 |
| Information ³ | 2,716 | 948 | 34.9 | 1,674 | 600 | 35.8 | 1,041 | 348 | 33.4 |
| Publishing, except Internet | 648 | 274 | 42.3 | 364 | 165 | 45.4 | 284 | 109 | 38.4 |
| Motion picture and sound recording industries | 211 | 74 | 35.3 | 162 | 62 | 38.5 | 49 | 12 | (²) |
| Broadcasting, except Internet | 512 | 116 | 22.7 | 319 | 79 | 24.7 | 193 | 37 | 19.4 |
| Telecommunications | 1,180 | 419 | 35.5 | 732 | 254 | 34.7 | 448 | 164 | 36.7 |
| Financial activities | 7,341 | 2,767 | 37.7 | 3,117 | 1,323 | 42.4 | 4,224 | 1,444 | 34.2 |
| Finance and insurance | 5,537 | 2,056 | 37.1 | 2,100 | 943 | 44.9 | 3,437 | 1,113 | 32.4 |
| Finance | 3,633 | 1,218 | 33.5 | 1,443 | 584 | 40.5 | 2,190 | 633 | 28.9 |
| Insurance | 1,904 | 838 | 44.0 | 657 | 359 | 54.6 | 1,247 | 480 | 38.5 |
| Real estate and rental and leasing | 1,805 | 711 | 39.4 | 1,017 | 380 | 37.3 | 787 | 332 | 42.1 |
| Professional and business services | 8,997 | 3,381 | 37.6 | 5,342 | 2,072 | 38.8 | 3,655 | 1,309 | 35.8 |
| Professional and technical services | 5,476 | 2,570 | 46.9 | 3,113 | 1,596 | 51.3 | 2,364 | 974 | 41.2 |
| Management, administrative, and waste services | 3,521 | 811 | 23.0 | 2,229 | 477 | 21.4 | 1,292 | 335 | 25.9 |
| Education and health services | 12,485 | 3,202 | 25.6 | 2,969 | 862 | 29.0 | 9,517 | 2,339 | 24.6 |
| Educational services | 2,260 | 541 | 23.9 | 812 | 246 | 30.3 | 1,448 | 295 | 20.4 |
| Health care and social assistance | 10,226 | 2,661 | 26.0 | 2,157 | 616 | 28.6 | 8,069 | 2,045 | 25.3 |
| Leisure and hospitality | 6,111 | 1,686 | 27.6 | 3,458 | 956 | 27.6 | 2,653 | 730 | 27.5 |
| Arts, entertainment, and recreation | 1,134 | 312 | 27.5 | 630 | 165 | 26.2 | 504 | 147 | 29.2 |
| Accommodation and food services | 4,977 | 1,374 | 27.6 | 2,828 | 791 | 28.0 | 2,149 | 583 | 27.1 |
| Accommodation | 1,123 | 252 | 22.4 | 546 | 147 | 26.9 | 577 | 105 | 18.2 |
| Food services and drinking places | 3,854 | 1,122 | 29.1 | 2,282 | 644 | 28.2 | 1,572 | 478 | 30.4 |
| Other services | 3,911 | 1,502 | 38.4 | 2,158 | 801 | 37.1 | 1,753 | 701 | 40.0 |
| Other services, except private households | 3,584 | 1,370 | 38.2 | 2,140 | 792 | 37.0 | 1,444 | 577 | 40.0 |
| Other services, private households | 327 | 132 | 40.4 | 18 | 9 | (²) | 309 | 123 | 39.9 |
| Public sector | 16,909 | 3,433 | 20.3 | 7,688 | 1,734 | 22.6 | 9,221 | 1,699 | 18.4 |
| Federal government | 2,786 | 803 | 28.8 | 1,617 | 453 | 28.0 | 1,169 | 351 | 30.0 |
| State government | 4,724 | 1,340 | 28.4 | 2,089 | 640 | 30.7 | 2,635 | 700 | 26.6 |
| Local government | 9,399 | 1,289 | 13.7 | 3,982 | 641 | 16.1 | 5,417 | 648 | 12.0 |

¹ Includes persons who did not provide information on flexible schedules.

² Percent not shown where base is less than 75,000.

³ Includes other industries not shown separately.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers and exclude all self-employed persons, regardless of whether or not their businesses were incorporated.

Table 3. Flexible schedules: Full-time wage and salary workers by formal flexitime program status, occupation, and industry, May 2004

(Numbers in thousands)

| Occupation and industry | Total 1 | With flexible schedules | With a formal flexitime program | | |
|---|---------|-------------------------|---------------------------------|---------------------------|--|
| | | | Number | Percent of total employed | Percent of workers with flexible schedules |
| OCCUPATION | | | | | |
| Total, 16 years and over | 99,778 | 27,411 | 10,642 | 10.7 | 38.8 |
| Management, professional, and related occupations | 36,200 | 13,325 | 5,137 | 14.2 | 38.6 |
| Management, business, and financial operations occupations .. | 14,496 | 6,483 | 2,293 | 15.8 | 35.4 |
| Management occupations | 10,036 | 4,598 | 1,436 | 14.3 | 31.2 |
| Business and financial operations occupations | 4,461 | 1,885 | 857 | 19.2 | 45.5 |
| Professional and related occupations | 21,704 | 6,842 | 2,844 | 13.1 | 41.6 |
| Computer and mathematical occupations | 2,683 | 1,405 | 729 | 27.1 | 51.8 |
| Architecture and engineering occupations | 2,478 | 1,080 | 509 | 20.5 | 47.1 |
| Life, physical, and social science occupations | 1,016 | 483 | 203 | 19.9 | 42.0 |
| Community and social services occupations | 1,866 | 860 | 325 | 17.4 | 37.8 |
| Legal occupations | 1,118 | 497 | 140 | 12.6 | 28.2 |
| Education, training, and library occupations | 6,414 | 843 | 278 | 4.3 | 33.0 |
| Arts, design, entertainment, sports, and media occupations | 1,502 | 613 | 272 | 18.1 | 44.4 |
| Healthcare practitioner and technical occupations | 4,626 | 1,060 | 389 | 8.4 | 36.6 |
| Service occupations | 13,423 | 2,849 | 1,188 | 8.9 | 41.7 |
| Healthcare support occupations | 1,908 | 315 | 139 | 7.3 | 44.3 |
| Protective service occupations | 2,224 | 419 | 192 | 8.6 | 45.8 |
| Food preparation and serving related occupations | 3,881 | 972 | 423 | 10.9 | 43.5 |
| Building and grounds cleaning and maintenance occupations ... | 3,481 | 531 | 178 | 5.1 | 33.5 |
| Personal care and service occupations | 1,929 | 612 | 256 | 13.3 | 41.8 |
| Sales and office occupations | 24,359 | 7,196 | 2,734 | 11.2 | 38.0 |
| Sales and related occupations | 9,634 | 3,669 | 1,175 | 12.2 | 32.0 |
| Office and administrative support occupations | 14,724 | 3,527 | 1,559 | 10.6 | 44.2 |
| Natural resources, construction, and maintenance occupations .. | 10,848 | 1,908 | 697 | 6.4 | 36.5 |
| Farming, fishing, and forestry occupations | 744 | 172 | 47 | 6.3 | 27.1 |
| Construction and extraction occupations | 5,825 | 942 | 416 | 7.1 | 44.2 |
| Installation, maintenance, and repair occupations | 4,280 | 795 | 234 | 5.5 | 29.5 |
| Production, transportation, and material moving occupations | 14,948 | 2,133 | 885 | 5.9 | 41.5 |
| Production occupations | 8,281 | 1,030 | 490 | 5.9 | 47.6 |
| Transportation and material moving occupations | 6,666 | 1,102 | 395 | 5.9 | 35.8 |

See footnotes at end of table.

Table 3. Flexible schedules: Full-time wage and salary workers by formal flexitime program status, occupation, and industry, May 2004—Continued

(Numbers in thousands)

| Occupation and industry | Total ¹ | With flexible schedules | With a formal flexitime program | | |
|--|--------------------|-------------------------|---------------------------------|---------------------------|--|
| | | | Number | Percent of total employed | Percent of workers with flexible schedules |
| INDUSTRY | | | | | |
| Private sector | 82,870 | 23,978 | 8,816 | 10.6 | 36.8 |
| Agriculture and related industries | 888 | 233 | 53 | 6.0 | 22.9 |
| Nonagricultural industries | 81,982 | 23,745 | 8,762 | 10.7 | 36.9 |
| Mining | 446 | 102 | 47 | 10.5 | 46.1 |
| Construction | 6,617 | 1,341 | 493 | 7.5 | 36.8 |
| Manufacturing | 15,125 | 3,631 | 1,618 | 10.7 | 44.6 |
| Durable goods | 9,249 | 2,351 | 1,061 | 11.5 | 45.1 |
| Nondurable goods | 5,875 | 1,280 | 557 | 9.5 | 43.5 |
| Wholesale and retail trade | 14,008 | 4,100 | 1,302 | 9.3 | 31.8 |
| Wholesale trade | 3,771 | 1,209 | 300 | 8.0 | 24.8 |
| Retail trade | 10,237 | 2,891 | 1,002 | 9.8 | 34.6 |
| Transportation and utilities | 4,226 | 1,086 | 432 | 10.2 | 39.8 |
| Transportation and warehousing | 3,482 | 912 | 335 | 9.6 | 36.7 |
| Utilities | 744 | 173 | 97 | 13.0 | 55.9 |
| Information ² | 2,716 | 948 | 371 | 13.7 | 39.2 |
| Publishing, except Internet | 648 | 274 | 102 | 15.8 | 37.3 |
| Motion picture and sound recording industries | 211 | 74 | 33 | 15.9 | (³) |
| Broadcasting, except Internet | 512 | 116 | 43 | 8.4 | 37.2 |
| Telecommunications | 1,180 | 419 | 170 | 14.4 | 40.5 |
| Financial activities | 7,341 | 2,767 | 1,066 | 14.5 | 38.5 |
| Finance and insurance | 5,537 | 2,056 | 868 | 15.7 | 42.2 |
| Finance | 3,633 | 1,218 | 425 | 11.7 | 34.9 |
| Insurance | 1,904 | 838 | 443 | 23.3 | 52.9 |
| Real estate and rental and leasing | 1,805 | 711 | 198 | 11.0 | 27.9 |
| Professional and business services | 8,997 | 3,381 | 1,294 | 14.4 | 38.3 |
| Professional and technical services | 5,476 | 2,570 | 991 | 18.1 | 38.6 |
| Management, administrative, and waste services | 3,521 | 811 | 303 | 8.6 | 37.3 |
| Education and health services | 12,485 | 3,202 | 1,118 | 9.0 | 34.9 |
| Educational services | 2,260 | 541 | 156 | 6.9 | 28.8 |
| Health care and social assistance | 10,226 | 2,661 | 962 | 9.4 | 36.2 |
| Leisure and hospitality | 6,111 | 1,686 | 598 | 9.8 | 35.4 |
| Arts, entertainment, and recreation | 1,134 | 312 | 84 | 7.4 | 27.1 |
| Accommodation and food services | 4,977 | 1,374 | 513 | 10.3 | 37.4 |
| Accommodation | 1,123 | 252 | 105 | 9.3 | 41.5 |
| Food services and drinking places | 3,854 | 1,122 | 408 | 10.6 | 36.4 |
| Other services | 3,911 | 1,502 | 422 | 10.8 | 28.1 |
| Other services, except private households | 3,584 | 1,370 | 404 | 11.3 | 29.5 |
| Other services, private households | 327 | 132 | 18 | 5.5 | 13.6 |
| Public sector | 16,909 | 3,433 | 1,826 | 10.8 | 53.2 |
| Federal government | 2,786 | 803 | 561 | 20.1 | 69.9 |
| State government | 4,724 | 1,340 | 665 | 14.1 | 49.6 |
| Local government | 9,399 | 1,289 | 600 | 6.4 | 46.5 |

¹ Includes persons who did not provide information on flexible schedules.

² Includes other industries not shown separately.

³ Percent not shown where base is less than 75,000.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers and exclude all self-employed persons, regardless of whether or not their businesses were incorporated.

Table 4. Shift usually worked: Full-time wage and salary workers by selected characteristics, May 2004

(Percent distribution)

| Characteristic | Total workers ¹ (thousands) | Regular daytime schedule | Shift workers | | | | | | |
|--|---|--------------------------|---------------|---------------|-------------|----------------|-------------|--------------------------------------|-------------|
| | | | Total | Evening shift | Night shift | Rotating shift | Split shift | Employer-arranged irregular schedule | Other shift |
| AGE AND SEX | | | | | | | | | |
| Total 16 years and over | 99,778 | 84.6 | 14.8 | 4.7 | 3.2 | 2.5 | 0.5 | 3.1 | 0.7 |
| 16 to 19 years | 1,427 | 64.9 | 34.6 | 14.5 | 4.4 | 6.1 | 1.0 | 8.3 | .2 |
| 20 years and over | 98,351 | 84.9 | 14.6 | 4.6 | 3.2 | 2.5 | .5 | 3.0 | .7 |
| 20 to 24 years | 9,004 | 76.8 | 22.3 | 8.8 | 3.7 | 3.3 | .9 | 4.6 | .9 |
| 25 to 34 years | 24,640 | 84.1 | 15.2 | 5.0 | 3.4 | 2.7 | .5 | 2.8 | .8 |
| 35 to 44 years | 26,766 | 85.4 | 14.1 | 4.1 | 3.2 | 2.5 | .4 | 3.1 | .7 |
| 45 to 54 years | 24,855 | 86.8 | 12.8 | 3.6 | 3.2 | 2.3 | .5 | 2.5 | .7 |
| 55 to 64 years | 11,745 | 87.1 | 12.5 | 3.8 | 2.6 | 2.0 | .4 | 3.0 | .7 |
| 65 years and over | 1,341 | 88.8 | 10.3 | 3.5 | 1.8 | 1.4 | .5 | 2.9 | .2 |
| Men | 56,412 | 82.7 | 16.7 | 5.2 | 3.6 | 2.8 | .5 | 3.6 | .9 |
| Women | 43,366 | 87.0 | 12.4 | 4.1 | 2.8 | 2.2 | .5 | 2.4 | .4 |
| RACE AND HISPANIC OR LATINO ETHNICITY | | | | | | | | | |
| White | 80,498 | 85.8 | 13.7 | 4.1 | 3.0 | 2.3 | .5 | 3.1 | .7 |
| Black or African American | 12,578 | 78.0 | 20.8 | 7.9 | 4.5 | 4.1 | .4 | 3.0 | .7 |
| Asian | 4,136 | 83.6 | 15.7 | 5.4 | 4.1 | 1.6 | 1.2 | 2.6 | .8 |
| Hispanic or Latino ethnicity | 14,110 | 83.1 | 16.0 | 5.8 | 3.9 | 2.1 | .6 | 2.6 | .9 |
| MARITAL STATUS AND PRESENCE AND AGE OF CHILDREN | | | | | | | | | |
| Men: | | | | | | | | | |
| Married, spouse present | 34,926 | 84.8 | 14.9 | 3.9 | 3.3 | 2.9 | .5 | 3.4 | .9 |
| Not married | 21,486 | 79.5 | 19.7 | 7.4 | 3.9 | 2.6 | .7 | 4.0 | 1.0 |
| Never married | 14,469 | 78.6 | 20.6 | 8.1 | 3.8 | 2.6 | .8 | 4.2 | 1.0 |
| Other marital status | 7,018 | 81.4 | 17.8 | 5.9 | 4.2 | 2.8 | .4 | 3.6 | 1.0 |
| Without own children under 18 | 34,680 | 81.8 | 17.6 | 6.0 | 3.6 | 2.7 | .6 | 3.8 | .9 |
| With own children under 18 | 21,733 | 84.3 | 15.3 | 4.0 | 3.6 | 3.0 | .5 | 3.2 | 1.0 |
| With youngest child 6 to 17 | 11,477 | 85.1 | 14.6 | 3.9 | 3.2 | 3.1 | .2 | 3.4 | .8 |
| With youngest child under 6 | 10,256 | 83.5 | 16.1 | 4.2 | 3.9 | 2.9 | .8 | 3.0 | 1.2 |
| Women: | | | | | | | | | |
| Married, spouse present | 22,704 | 90.4 | 9.2 | 2.8 | 2.4 | 1.4 | .3 | 1.9 | .3 |
| Not married | 20,662 | 83.2 | 16.0 | 5.6 | 3.2 | 3.0 | .6 | 2.9 | .6 |
| Never married | 10,676 | 81.2 | 17.9 | 6.3 | 3.0 | 3.6 | .8 | 3.6 | .6 |
| Other marital status | 9,986 | 85.5 | 13.9 | 4.8 | 3.5 | 2.3 | .4 | 2.1 | .6 |
| Without own children under 18 | 27,081 | 86.4 | 13.0 | 4.1 | 2.7 | 2.5 | .6 | 2.7 | .4 |
| With own children under 18 | 16,285 | 87.9 | 11.5 | 4.3 | 2.9 | 1.7 | .3 | 1.9 | .4 |
| With youngest child 6 to 17 | 10,262 | 89.1 | 10.5 | 3.4 | 3.0 | 1.6 | .2 | 1.8 | .5 |
| With youngest child under 6 | 6,023 | 86.0 | 13.2 | 5.8 | 2.7 | 1.8 | .4 | 2.1 | .4 |

¹ Includes persons who did not provide information on shift usually worked.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers and exclude all self-employed persons, regardless of whether or not their businesses were incorporated. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

Table 5. Shift usually worked: Full-time wage and salary workers by occupation and industry, May 2004

(Percent distribution)

| Occupation and industry | Total workers ¹ (thousands) | Regular daytime schedule | Shift workers | | | | | | |
|---|---|--------------------------|---------------|---------------|-------------|----------------|-------------|--------------------------------------|-------------|
| | | | Total | Evening shift | Night shift | Rotating shift | Split shift | Employer-arranged irregular schedule | Other shift |
| OCCUPATION | | | | | | | | | |
| Total, 16 years and over | 99,778 | 84.6 | 14.8 | 4.7 | 3.2 | 2.5 | 0.5 | 3.1 | 0.7 |
| Management, professional, and related occupations | 36,200 | 91.9 | 7.6 | 1.7 | 1.6 | 1.3 | .3 | 2.2 | .5 |
| Management, business, and financial operations occupations .. | 14,496 | 94.6 | 5.0 | 1.1 | .5 | .9 | .2 | 2.0 | .3 |
| Management occupations | 10,036 | 93.6 | 6.1 | 1.4 | .5 | 1.1 | .3 | 2.4 | .4 |
| Business and financial operations occupations | 4,461 | 96.8 | 2.7 | .5 | .6 | .4 | .1 | .9 | .2 |
| Professional and related occupations | 21,704 | 90.1 | 9.4 | 2.1 | 2.4 | 1.6 | .3 | 2.3 | .7 |
| Computer and mathematical occupations | 2,683 | 95.2 | 4.1 | 1.1 | 1.3 | .8 | .3 | .4 | .4 |
| Architecture and engineering occupations | 2,478 | 95.7 | 3.9 | .9 | 1.2 | .7 | .1 | .7 | .4 |
| Life, physical, and social science occupations | 1,016 | 93.9 | 5.8 | 1.1 | 1.4 | 2.0 | — | 1.2 | .1 |
| Community and social services occupations | 1,866 | 87.0 | 12.7 | 1.9 | 1.3 | 2.2 | .3 | 4.9 | 2.0 |
| Legal occupations | 1,118 | 97.4 | 1.8 | — | — | — | .2 | 1.4 | .2 |
| Education, training, and library occupations | 6,414 | 97.3 | 2.3 | .6 | .1 | .2 | .4 | .9 | .2 |
| Arts, design, entertainment, sports, and media occupations | 1,502 | 84.7 | 14.7 | 3.1 | 1.6 | 2.2 | .4 | 6.0 | 1.2 |
| Healthcare practitioner and technical occupations | 4,626 | 74.5 | 24.6 | 5.8 | 8.3 | 4.4 | .5 | 4.4 | 1.1 |
| Service occupations | 13,423 | 66.5 | 32.6 | 12.5 | 6.2 | 5.2 | 1.4 | 5.5 | 1.7 |
| Healthcare support occupations | 1,908 | 70.4 | 28.0 | 12.5 | 7.1 | 3.8 | .7 | 3.1 | .7 |
| Protective service occupations | 2,224 | 48.3 | 50.6 | 14.4 | 12.9 | 11.9 | .6 | 6.2 | 4.3 |
| Food preparation and serving related occupations | 3,881 | 58.7 | 40.4 | 17.6 | 3.4 | 5.8 | 3.3 | 8.9 | 1.1 |
| Building and grounds cleaning and maintenance occupations ... | 3,481 | 82.1 | 17.5 | 8.3 | 5.4 | 1.5 | .5 | 1.1 | .7 |
| Personal care and service occupations | 1,929 | 70.9 | 28.1 | 7.3 | 4.6 | 4.5 | 1.0 | 8.1 | 2.7 |
| Sales and office occupations | 24,359 | 87.3 | 12.0 | 3.5 | 2.6 | 2.3 | .3 | 2.8 | .3 |
| Sales and related occupations | 9,634 | 83.8 | 15.2 | 3.5 | 1.9 | 3.8 | .6 | 5.0 | .4 |
| Office and administrative support occupations | 14,724 | 89.6 | 9.9 | 3.6 | 3.0 | 1.4 | .2 | 1.4 | .3 |
| Natural resources, construction, and maintenance occupations .. | 10,848 | 92.0 | 7.5 | 2.1 | 1.9 | 1.3 | .1 | 1.5 | .5 |
| Farming, fishing, and forestry occupations | 744 | 89.8 | 9.8 | .6 | 2.4 | 1.4 | 1.0 | 2.4 | 2.0 |
| Construction and extraction occupations | 5,825 | 95.1 | 4.4 | .8 | .8 | 1.2 | .1 | 1.3 | .3 |
| Installation, maintenance, and repair occupations | 4,280 | 88.2 | 11.4 | 4.3 | 3.4 | 1.5 | — | 1.7 | .5 |
| Production, transportation, and material moving occupations | 14,948 | 73.3 | 26.2 | 9.1 | 6.5 | 4.2 | .8 | 4.6 | 1.1 |
| Production occupations | 8,281 | 75.0 | 24.4 | 10.1 | 7.1 | 4.7 | .3 | 1.4 | .8 |
| Transportation and material moving occupations | 6,666 | 71.2 | 28.5 | 7.8 | 5.7 | 3.7 | 1.4 | 8.4 | 1.5 |

See footnotes at end of table.

Table 5. Shift usually worked: Full-time wage and salary workers by occupation and industry, May 2004—Continued

(Percent distribution)

| Occupation and industry | Total workers ¹ (thousands) | Regular daytime schedule | Shift workers | | | | | | |
|--|---|--------------------------|---------------|---------------|-------------|----------------|-------------|--------------------------------------|-------------|
| | | | Total | Evening shift | Night shift | Rotating shift | Split shift | Employer-arranged irregular schedule | Other shift |
| INDUSTRY | | | | | | | | | |
| Private sector | 82,870 | 84.0 | 15.4 | 5.0 | 3.3 | 2.6 | 0.5 | 3.3 | 0.7 |
| Agriculture and related industries | 888 | 90.1 | 9.9 | 1.4 | 2.3 | 1.1 | 1.0 | 3.2 | 1.0 |
| Nonagricultural industries | 81,982 | 83.9 | 15.5 | 5.1 | 3.3 | 2.6 | .5 | 3.3 | .7 |
| Mining | 446 | 68.0 | 31.9 | 3.6 | 4.9 | 15.1 | .2 | 6.1 | 2.1 |
| Construction | 6,617 | 96.6 | 2.9 | .5 | .5 | .3 | — | 1.3 | .2 |
| Manufacturing | 15,125 | 81.5 | 18.1 | 7.2 | 5.2 | 3.3 | .3 | 1.2 | .8 |
| Durable goods | 9,249 | 85.3 | 14.4 | 6.7 | 4.2 | 1.9 | .2 | .7 | .7 |
| Nondurable goods | 5,875 | 75.6 | 23.8 | 8.1 | 6.8 | 5.4 | .5 | 1.9 | 1.1 |
| Wholesale and retail trade | 14,008 | 82.9 | 16.3 | 4.4 | 3.2 | 3.6 | .4 | 4.1 | .5 |
| Wholesale trade | 3,771 | 91.5 | 8.0 | 2.7 | 1.8 | .7 | .1 | 2.3 | .2 |
| Retail trade | 10,237 | 79.8 | 19.4 | 5.0 | 3.7 | 4.6 | .5 | 4.8 | .6 |
| Transportation and utilities | 4,226 | 71.4 | 27.9 | 5.0 | 4.8 | 4.0 | 1.7 | 11.0 | 1.3 |
| Transportation and warehousing | 3,482 | 67.5 | 31.8 | 5.6 | 5.6 | 3.9 | 1.9 | 13.1 | 1.4 |
| Utilities | 744 | 89.5 | 9.5 | 1.9 | .8 | 4.4 | .9 | 1.1 | .5 |
| Information ² | 2,716 | 87.3 | 11.7 | 4.2 | 2.4 | 1.7 | .1 | 2.6 | .6 |
| Publishing, except Internet | 648 | 87.6 | 10.3 | 2.3 | 3.6 | .8 | .3 | 2.0 | 1.3 |
| Motion picture and sound recording industries | 211 | 85.0 | 15.0 | 5.5 | 2.2 | 1.8 | — | 5.5 | — |
| Broadcasting, except Internet | 512 | 84.4 | 15.0 | 6.4 | .1 | 2.9 | .3 | 3.3 | 1.3 |
| Telecommunications | 1,180 | 88.8 | 10.5 | 3.6 | 2.7 | 1.9 | — | 2.3 | — |
| Financial activities | 7,341 | 94.0 | 5.4 | 2.0 | .6 | .6 | .1 | 1.8 | .3 |
| Finance and insurance | 5,537 | 96.7 | 2.8 | 1.2 | .4 | .5 | .1 | .5 | .1 |
| Finance | 3,633 | 96.8 | 2.6 | 1.2 | .5 | .5 | — | .3 | .1 |
| Insurance | 1,904 | 96.5 | 3.1 | 1.2 | .3 | .4 | .2 | .8 | .2 |
| Real estate and rental and leasing | 1,805 | 85.6 | 13.4 | 4.3 | 1.4 | 1.0 | .2 | 5.9 | .7 |
| Professional and business services | 8,997 | 92.0 | 7.8 | 2.7 | 2.4 | .7 | .1 | 1.4 | .5 |
| Professional and technical services | 5,476 | 96.5 | 3.2 | .6 | .5 | .4 | .1 | 1.3 | .4 |
| Management, administrative, and waste services | 3,521 | 84.9 | 15.0 | 6.1 | 5.3 | 1.1 | .2 | 1.5 | .8 |
| Education and health services | 12,485 | 83.2 | 16.0 | 5.5 | 4.5 | 2.4 | .5 | 2.3 | .7 |
| Educational services | 2,260 | 93.9 | 5.6 | 3.0 | .4 | .3 | .5 | 1.3 | .2 |
| Health care and social assistance | 10,226 | 80.9 | 18.3 | 6.0 | 5.4 | 2.9 | .5 | 2.6 | .8 |
| Leisure and hospitality | 6,111 | 60.8 | 38.3 | 15.2 | 4.8 | 5.2 | 2.4 | 9.4 | 1.2 |
| Arts, entertainment, and recreation | 1,134 | 67.7 | 31.9 | 10.2 | 7.9 | 1.6 | .7 | 9.2 | 2.1 |
| Accommodation and food services | 4,977 | 59.3 | 39.8 | 16.4 | 4.1 | 6.0 | 2.9 | 9.5 | 1.0 |
| Accommodation | 1,123 | 70.2 | 29.4 | 11.1 | 6.6 | 4.2 | .7 | 5.9 | .9 |
| Food services and drinking places | 3,854 | 56.1 | 42.8 | 17.9 | 3.3 | 6.6 | 3.5 | 10.5 | 1.0 |
| Other services | 3,911 | 88.9 | 10.6 | 1.5 | 1.0 | 1.9 | .3 | 4.8 | 1.0 |
| Other services, except private households | 3,584 | 89.3 | 10.3 | 1.4 | 1.0 | 1.9 | .3 | 4.9 | .8 |
| Other services, private households | 327 | 85.0 | 14.1 | 3.3 | .6 | 2.7 | .6 | 4.0 | 3.0 |
| Public sector | 16,909 | 87.6 | 11.9 | 3.4 | 2.9 | 2.4 | .4 | 1.9 | .9 |
| Federal government | 2,786 | 84.8 | 14.7 | 4.4 | 4.9 | 1.2 | .2 | 3.1 | .7 |
| State government | 4,724 | 87.9 | 11.5 | 3.8 | 3.3 | 1.9 | .4 | 1.4 | .7 |
| Local government | 9,399 | 88.3 | 11.3 | 2.9 | 2.0 | 3.0 | .4 | 1.8 | 1.1 |

¹ Includes persons who did not provide information on shift usually worked.

² Includes other industries not shown separately.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers and exclude all self-employed persons, regardless of whether or not their businesses were incorporated. Dash represents zero.

Table 6. Full-time wage and salary shift workers by reason for working a non-daytime schedule, May 2004

(Percent distribution)

| Reason for working a non-daytime schedule | Total shift workers ¹ | Evening shift | Night shift | Rotating shift | Split shift | Employer-arranged irregular schedule | Other shift |
|--|----------------------------------|---------------|-------------|----------------|-------------|--------------------------------------|-------------|
| Number ² (thousands) | 14,805 | 4,736 | 3,221 | 2,526 | 497 | 3,064 | 715 |
| Percent ² | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Better arrangements for family or child care | 8.2 | 11.0 | 15.9 | 1.6 | 5.8 | 2.6 | 4.3 |
| Better pay | 6.8 | 7.1 | 10.1 | 6.5 | 6.0 | 3.5 | 6.1 |
| Allows time for school | 3.2 | 6.0 | 2.5 | 1.4 | 3.7 | 1.5 | 1.8 |
| Could not get any other job | 8.1 | 13.9 | 8.2 | 5.5 | 3.8 | 3.2 | 3.2 |
| Nature of the job | 54.6 | 37.8 | 32.8 | 76.7 | 70.3 | 80.4 | 68.3 |
| Personal preference | 11.5 | 15.9 | 21.0 | 3.0 | 5.9 | 3.6 | 8.0 |
| Some other reason | 5.6 | 6.2 | 7.0 | 3.8 | 3.9 | 4.6 | 7.1 |

¹ Includes persons who worked a non-daytime schedule, but did not report the shift worked.

² Includes persons who worked a non-daytime schedule, but did not report a reason.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers and exclude all self-employed persons, regardless of whether or not their businesses were incorporated.

Table 7. Beginning and ending hours: Full-time wage and salary workers, May 2004

(Numbers in thousands)

| Time | Beginning time | | Ending time | |
|---------------------------------|-------------------|---------|-------------------|---------|
| | Number of workers | Percent | Number of workers | Percent |
| Total, 16 years and over | 99,778 | 100.0 | 99,778 | 100.0 |
| A.M. | | | | |
| 12:30 to 1:29 | 136 | .1 | 464 | .5 |
| 1:30 to 2:29 | 104 | .1 | 325 | .3 |
| 2:30 to 3:29 | 197 | .2 | 363 | .4 |
| 3:30 to 4:29 | 487 | .5 | 303 | .3 |
| 4:30 to 5:29 | 1,686 | 1.7 | 360 | .4 |
| 5:30 to 6:29 | 6,911 | 6.9 | 529 | .5 |
| 5:30 to 5:59 | 958 | 1.0 | 88 | .1 |
| 6:00 to 6:29 | 5,953 | 6.0 | 441 | .4 |
| 6:30 to 7:29 | 19,636 | 19.7 | 1,373 | 1.4 |
| 6:30 to 6:59 | 3,488 | 3.5 | 202 | .2 |
| 7:00 to 7:29 | 16,148 | 16.2 | 1,171 | 1.2 |
| 7:30 to 8:29 | 31,690 | 31.8 | 741 | .7 |
| 7:30 to 7:59 | 9,164 | 9.2 | 319 | .3 |
| 8:00 to 8:29 | 22,526 | 22.6 | 422 | .4 |
| 8:30 to 9:29 | 13,383 | 13.4 | 177 | .2 |
| 8:30 to 8:59 | 6,140 | 6.2 | 79 | .1 |
| 9:00 to 9:29 | 7,243 | 7.3 | 98 | .1 |
| 9:30 to 10:29 | 2,244 | 2.2 | 97 | .1 |
| 10:30 to 11:29 | 645 | .6 | 106 | .1 |
| 11:30 A.M. to 12:29 P.M. | 451 | .5 | 192 | .2 |
| P.M. | | | | |
| 12:30 to 1:29 | 346 | .3 | 492 | .5 |
| 1:30 to 2:29 | 921 | .9 | 1,796 | 1.8 |
| 2:30 to 3:29 | 1,869 | 1.9 | 7,550 | 7.6 |
| 2:30 to 2:59 | 358 | .4 | 2,267 | 2.3 |
| 3:00 to 3:29 | 1,511 | 1.5 | 5,282 | 5.3 |
| 3:30 to 4:29 | 1,195 | 1.2 | 16,455 | 16.5 |
| 3:30 to 3:59 | 306 | .3 | 6,573 | 6.6 |
| 4:00 to 4:29 | 889 | .9 | 9,882 | 9.9 |
| 4:30 to 5:29 | 543 | .5 | 27,848 | 27.9 |
| 4:30 to 4:59 | 158 | .2 | 7,914 | 7.9 |
| 5:00 to 5:29 | 386 | .4 | 19,934 | 20.0 |
| 5:30 to 6:29 | 503 | .5 | 11,644 | 11.7 |
| 5:30 to 5:59 | 95 | .1 | 5,131 | 5.1 |
| 6:00 to 6:29 | 408 | .4 | 6,513 | 6.5 |
| 6:30 to 7:29 | 627 | .6 | 4,511 | 4.5 |
| 7:30 to 8:29 | 488 | .5 | 1,811 | 1.8 |
| 8:30 to 9:29 | 262 | .3 | 954 | 1.0 |
| 9:30 to 10:29 | 513 | .5 | 1,125 | 1.1 |
| 10:30 to 11:29 | 979 | 1.0 | 1,856 | 1.9 |
| 11:30 P.M. to 12:29 A.M. | 330 | .3 | 1,170 | 1.2 |
| Time varies | 12,131 | 12.2 | 15,947 | 16.0 |
| Actual time not available | 1,504 | 1.5 | 1,589 | 1.6 |

NOTE: Data relate to the sole or principal job of full-time wage and salary workers and exclude all self-employed persons, regardless of whether or not their businesses were incorporated.